IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA Richmond Division

JELD-WEN, INC.,	
Plaintiff,	
v.	Civil Action No. 3:16-cv-545
STEVES AND SONS, INC.,	

VERDICT FORM

As to JELD-WEN's claims for misappropriation of trade secrets:

SECTION I - FEDERAL ACT

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 1 is a Trade Secret? Yes____ No____

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

Defendant.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 2 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 3 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 4 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 5 is a Trade Secret? Yes No
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	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 6 is a Trade Secret? Yes No $\sqrt{}$
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 7 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 8 is a Trade Secret? Yes____ No_____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,

	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 9 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes $\sqrt{}$ No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo_ $\sqrt{}$
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 10 is a Trade Secret? Yes Vo
	If NO: go to the questions for the next alleged trade

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secret.

Was the Trade Se	ecret misappropriated? Yes V No
If NO: Go to the	ne questions for the next alleged trade
secret.	
If YES: Do you	find, by clear and convincing evidence,
that the misapp	ropriation was willful and
malicious?	YesNo
	nd by a preponderance of the evidence
that alleged trade secret	11 is a Trade Secret? Yes Vo
If NO: go to the que	stions for the next alleged trade
secret.	
If YES:	
Was the Trade Se	ecret misappropriated? Yes Vo
If NO: Go to the	he questions for the next alleged trade
secret.	
If YES: Do you	find, by clear and convincing evidence,
that the misapp	ropriation was willful and
malicious?	YesNo

	II NO	go to the questions for the next alleged trade
	secre	t.
	If YE	S:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No
	Do yo	u, the jury, find by a preponderance of the evidence
that	alleg	ed trade secret 13 is a Trade Secret? Yes No $\sqrt{}$
	If NO	: go to the questions for the next alleged trade
	secre	t.
	If YE	S:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
	:	malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 14 is a Trade Secret? Yes No_ $\phantom{aaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa$
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 15 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No

If NO: Go to the questions for the next alleged trade

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 16 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 17 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 18 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 19 is a Trade Secret? Yes No

	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 20 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

Do you, the jury, find by a preponderance of the evidence

that	hat alleged trade secret 21 is a Trade Secret? Yes No $\overline{oldsymbol{ u}}$				
	If NO: go to the questions for the next alleged trade				
	secret.				
If YES:					
Was the Trade Secret misappropriated? Yes No					
	If NO: Go to the questions for the next alleged trade				
	secret.				
	If YES: Do you find, by clear and convincing evidence,				
	that the misappropriation was willful and				
	malicious? YesNo				
	Do you, the jury, find by a preponderance of the evidence				
	bo you, the jury, find by a preponderance of the evidence				
that	alleged trade secret 22 is a Trade Secret? Yes No				
	If NO: go to the questions for the next alleged trade				
	secret.				
	If YES:				

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade

If YES: Do you find, by clear and convincing evidence,

	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 23 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes Vo
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 24 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

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	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 25 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 26 is a Trade Secret? Yes No

if No. go to the questions for the next affect trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 27 is a Trade Secret? Yes No
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 28 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 29 is a Trade Secret? Yes____ No____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___ If NO: Go to the questions for the next alleged trade secret.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence,
that	alleged trade secret 30 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 31 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

	Was the Trade Secret misappropriated? Yes $\sqrt{}$ No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 32 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 33 is a Trade Secret? Yes No

If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 34 is a Trade Secret? Yes No
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No

Do you, the jury, find by a preponderance of the evidence

that	alleged trade secret 35 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 36 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 37 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 38 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:

	was the Trade Secret misappropriated? Yes No	
	If NO: Go to the questions for the next alleged trade	
	secret.	
	If YES: Do you find, by clear and convincing evidence,	
	that the misappropriation was willful and	
	malicious? Yes No	
Military and supposed almo		_
	Do you, the jury, find by a preponderance of the evidence	-
that	alleged trade secret 39 is a Trade Secret? Yes No	
	If NO: go to the questions for the next alleged trade	
	secret.	
	If YES:	
	Was the Trade Secret misappropriated? Yes No	
	If NO: Go to the questions for the next alleged trade	
	secret.	
	If YES: Do you find, by clear and convincing evidence,	
	that the misappropriation was willful and	
	malicious? Yes No	
	Do you, the jury, find by a preponderance of the evidence	-
that	alleged trade secret 40 is a Trade Secret? Yes No	

	7.7	NO: go to the questions for the next affeged trade
	sec	ret.
	If	YES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No
	Do	you, the jury, find by a preponderance of the evidence
that	all	eged trade secret 41 is a Trade Secret? Yes No
	Ιf	NO: go to the questions for the next alleged trade
	sec	ret.
	If	YES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 42 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 43 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade

	If YES: Do you find, by clear and convincing evidence,			
	that the misappropriation was willful and			
	malicious? Yes No			
	Do you, the jury, find by a preponderance of the evidence			
that	alleged trade secret 44 is a Trade Secret? Yes No			
	If NO: go to the questions for the next alleged trade			
	secret.			
	If YES:			
	Was the Trade Secret misappropriated? Yes No			
	If NO: Go to the questions for the next alleged trade			
	secret.			
	If YES: Do you find, by clear and convincing evidence,			
	that the misappropriation was willful and			
	malicious? Yes No			
 -				
	Do you, the jury, find by a preponderance of the evidence			
that	alleged trade secret 45 is a Trade Secret? Yes No			
CHAC				
	If NO: go to the questions for the next alleged trade			
	secret.			

was the frade Secret misappropriated; res No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 46 is a Trade Secret? Yes No
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 47 is a Trade Secret? Yes No_____

	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 48 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
-	

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 49 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 50 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

	If YES: Do you find, by clear and convincing evidence			
that the misappropriation was willful and				
	malicious? Yes No			
	Do you, the jury, find by a preponderance of the evidence			
that	alleged trade secret 51 is a Trade Secret? Yes No			
	If NO: go to the questions for the next alleged trade			
	secret.			
	If YES:			
	Was the Trade Secret misappropriated? Yes No			
	If NO: Go to the questions for the next alleged trade			
	secret.			
	If YES: Do you find, by clear and convincing evidence,			
	that the misappropriation was willful and			
	malicious? Yes No			
	Do you, the jury, find by a preponderance of the evidence			
that	alleged trade secret 52 is a Trade Secret? Yes No			
	If NO: go to the questions for the next alleged trade			
	secret.			
	If YES:			

	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
 	
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 53 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 54 is a Trade Secret? Yes No

Secret. If YES: Was the Trade Secret misappropriated? YesNo If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? YesNo Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? YesNo If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? YesNo If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? YesNo		TI N	O: go to the questions for the next alleged trade
Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and		secr	et.
If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and		If Y	ES:
If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			Was the Trade Secret misappropriated? Yes No
If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			If NO: Go to the questions for the next alleged trade
that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			secret.
Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			If YES: Do you find, by clear and convincing evidence,
Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			that the misappropriation was willful and
If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: One of the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			malicious? Yes No
If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: One of the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			
If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: One of the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			
If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: One of the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			
If NO: go to the questions for the next alleged trade secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and		Do y	ou, the jury, find by a preponderance of the evidence
secret. If YES: Was the Trade Secret misappropriated? YesNo If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and	that	alle	ged trade secret 55 is a Trade Secret? Yes No
<pre>If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and</pre>		If N	O: go to the questions for the next alleged trade
Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and		secr	et.
If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and		If Y	ES:
secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			Was the Trade Secret misappropriated? Yes No
If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and			If NO: Go to the questions for the next alleged trade
that the misappropriation was willful and			secret.
			If YES: Do you find, by clear and convincing evidence,
malicious? Yes No			that the misappropriation was willful and
			malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 56 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 57 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No

If NO: Go to the questions for the next alleged trade

If YES: Do you find, by clear and convincing evidence,

	that the misappropriation was willful and malicious? Yes No			
	Do you, the jury, find by a preponderance of the evidence			
that	alleged trade secret 58 is a Trade Secret? Yes No			
	If NO: go to the questions for the next alleged trade			
	secret.			
	If YES:			
	Was the Trade Secret misappropriated? Yes No			
	If NO: Go to the questions for the next alleged trade			
	secret.			
	If YES: Do you find, by clear and convincing evidence,			
	that the misappropriation was willful and			
	malicious? YesNo			
	Do you, the jury, find by a preponderance of the evidence			
that	alleged trade secret 59 is a Trade Secret? Yes No			
	If NO: go to the questions for the next alleged trade			
	secret.			

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	Was the Trade Secret misappropriated? Yes No $\sqrt{}$	
	If NO: Go to the questions for the next alleged trade	
	secret.	
	If YES: Do you find, by clear and convincing evidence,	
	that the misappropriation was willful and	
	malicious? Yes No	
	Do you, the jury, find by a preponderance of the evidence	
that	alleged trade secret 60 is a Trade Secret? Yes No	
If NO: go to the questions for the next alleged trade		
	secret.	
	If YES:	
	Was the Trade Secret misappropriated? Yes No	
	If NO: Go to the questions for the next alleged trade	
	secret.	
	If YES: Do you find, by clear and convincing evidence,	
	that the misappropriation was willful and	
	malicious? YesNo	
	Do you, the jury, find by a preponderance of the evidence	
that	alleged trade secret 61 is a Trade Secret? Yes No	

	If NO	: go to the questions for the next alleged trade
	secre	t.
	If YE	S:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
	:	malicious? Yes No
	Do yo	u, the jury, find by a preponderance of the evidence
that	alleg	ed trade secret 62 is a Trade Secret? Yes No
	If NO	: go to the questions for the next alleged trade
	secre	t.
	If YE	S:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No

Do you, the jury, find by a preponderance of the evidence

that	alleged trade secret 63 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 64 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No

If NO: Go to the questions for the next alleged trade

secret.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 65 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 66 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:

was the Trade Secret misappropriated? Yes NO
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? YesNo
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 67 is a Trade Secret? Yes No
If NO: Follow the instructions after this question.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Follow the instructions after this question.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No

If you found, in Section I, that one or more alleged trade secrets was a Trade Secret and was misappropriated, proceed to Section II. Otherwise, proceed to Section IV.

SECT	TANT	II
لاحاضت	TOTA	

	Do you,	the j	ury, f	find by	ар	reponderand	ce of	the	evidence
that	plaintif	f JEL	D-WEN,	Inc.,	has	sustained	compe	ensat	ory
damag	ges?	\checkmark	YES		N	O			

If YES, choose one:

a. We, the jury, award unjust enrichment damages to the plaintiff, JELD-WEN, Inc., and against the defendant,

Steves and Sons, Inc., in the amount of

\$______.

-OR-

b. We, the jury, award reasonable royalty damages to the plaintiff, JELD-WEN, Inc., and against the defendant, Steves and Sons, Inc., in the amount of \$ 1.2 million .

SECTION III

If you found, by clear and convincing evidence, that one or more of the Trade Secrets was willfully and maliciously

misappropriated, and if you found that JELD-WEN, Inc., sustained compensatory damages, answer the next question.

We, the jury, award exemplary damages to the plaintiff,
JELD-WEN, Inc., and against the Defendant, Steves and Sons,
<pre>Inc., in the amount of \$ (Any exemplary</pre>
damages you award must be no more than twice the amount of
any compensatory damages you award.)

SECTION IV - STATE ACT

	Do	you,	the :	jury,	find	by a	prepo	ndera	ance	of th	e e	viden	ce
that	all	egec	l trade	e seci	et 1	is a	Trade	Seci	et?	Yes		No_	_
	If :	NO:	go to	the c	questi	ons f	or th	le nex	xt al	leged	tr	ade	
	sec	ret.											
	If	YES:											
		Wa	s the	Trade	e Secr	et mi	sappı	opria	ated?	Yes_		No	
		Ιf	NO:	Go to	the	quest	ions	for t	he n	.ext a	lle	ged t	rade
		s∈	cret.										
		Ιf	YES:	Do yo	ou fin	d, by	clea	r and	d con	vinci	ng	evide	nce,

that the misappropriation was willful and

Yes____No___

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malicious?

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 2 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 3 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.

	If YES: Do you find, by clear and convincing evidence,								
	that the misappropriation was willful and								
	malicious? Yes No								
	Do you, the jury, find by a preponderance of the evidence								
+ b - +									
tnat	alleged trade secret 4 is a Trade Secret? Yes No								
	If NO: go to the questions for the next alleged trade								
	secret.								
	If YES:								
	Was the Trade Secret misappropriated? Yes No								
	If NO: Go to the questions for the next alleged trade								
	secret.								
	If YES: Do you find, by clear and convincing evidence,								
	that the misappropriation was willful and								
	malicious? Yes No								
	Do you, the jury, find by a preponderance of the evidence								
that	alleged trade secret 5 is a Trade Secret? Yes No								
	If NO: go to the questions for the next alleged trade								
	secret.								
	If YES:								

	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 6 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 7 is a Trade Secret? Yes No

	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 8 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 9 is a Trade Secret? Yes Vo
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes Vo
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Vas No.4

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 10 is a Trade Secret? Yes No_____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes No______ No____ If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,

	that the misappropriation was willful and malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 11 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes \checkmark No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 12 is a Trade Secret? Yes No

If NO: go to the questions for the next alleged trade

If YES:

secret.

	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 13 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 14 is a Trade Secret? Yes No

	If NO	ego to the questions for the next alleged trade
	secre	et.
	If YE	ES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No
	Do yo	ou, the jury, find by a preponderance of the evidence
that	alleg	ged trade secret 15 is a Trade Secret? Yes No
	If NO	ego to the questions for the next alleged trade
	secre	t.
	If YE	ES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? YesNo

Do you, the jury, find by a preponderance of the evidence

that	alleged trade secret 16 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 17 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade

secret.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 18 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
•	
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 19 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

was the Trade Secret misappropriated? Yes NO
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 20 is a Trade Secret? Yes No
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 21 is a Trade Secret? Yes No.V

	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
that	Do you, the jury, find by a preponderance of the evidence alleged trade secret 22 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

		_	ou, the jury, find by a preponderance of the evidence
that	all	Lec	ged trade secret 23 is a Trade Secret? Yes Vo
	Ιf	NO): go to the questions for the next alleged trade
	sec	cre	et.
	Ιf	ΥI	ES:
			Was the Trade Secret misappropriated? Yes Vo
			If NO: Go to the questions for the next alleged trade
			secret.
			If YES: Do you find, by clear and convincing evidence,
			that the misappropriation was willful and
			malicious? Yes No

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 24 is a Trade Secret? Yes____ No ____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___No___

If NO: Go to the questions for the next alleged trade secret.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 25 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	
	Do you, the jury, find by a preponderance of the evidence
_	
that	alleged trade secret 26 is a Trade Secret? Yes No $\sqrt{}$
	If NO: go to the questions for the next alleged trade
	secret.

	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 27 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 28 is a Trade Secret? Yes No

	If N	O: go to the questions for the next alleged trade
	secr	et.
	If Y	ES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? YesNo
	Do y	ou, the jury, find by a preponderance of the evidence
that	alle	ged trade secret 29 is a Trade Secret? Yes No
	If N	O: go to the questions for the next alleged trade
	secr	et.
	If Y	ES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? YesNo

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 30 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 31 is a Trade Secret? Yes ____ No____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes No_____ No___ If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,

	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 32 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 33 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

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	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 34 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 35 is a Trade Secret? Yes No

	If NO): go to the questions for the next alleged trade
	secre	et.
	If Y	ES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No
		ou, the jury, find by a preponderance of the evidence
that	alle	ged trade secret 36 is a Trade Secret? Yes No
	If NO	o: go to the questions for the next alleged trade
	secre	et.
	If Y	ES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 37 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 38 is a Trade Secret? Yes____ No_____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___No___

If NO: Go to the questions for the next alleged trade secret.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 39 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 40 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	Tf YES:

Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 41 is a Trade Secret? Yes No V
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 42 is a Trade Secret? Yes No

	f NO: go to the questions for the next alleged trade	
	ecret.	
	f YES:	
	Was the Trade Secret misappropriated? Yes No	
	If NO: Go to the questions for the next alleged trade	
	secret.	
	If YES: Do you find, by clear and convincing evidence,	
	that the misappropriation was willful and	
	malicious? Yes No	
	o you, the jury, find by a preponderance of the evidence	
that	alleged trade secret 43 is a Trade Secret? Yes No	
	f NO: go to the questions for the next alleged trade	
	ecret.	
	f YES:	
	Was the Trade Secret misappropriated? Yes No	
	If NO: Go to the questions for the next alleged trade	
	secret.	
	If YES: Do you find, by clear and convincing evidence,	
	that the misappropriation was willful and	
	malicious? Yes No	

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 44 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 45 is a Trade Secret? Yes____ No_____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___No___

If NO: Go to the questions for the next alleged trade secret.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 46 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes $\sqrt{}$ No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 47 is a Trade Secret? Yes Vo
	If NO: go to the questions for the next alleged trade

secret.

Was the Trade Secret misappropriated? Yes Vo
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? YesNo
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 48 is a Trade Secret? Yes No
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 49 is a Trade Secret? Yes____ No______ Page 68

Secret. If YES: Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade secret.
Was the Trade Secret misappropriated? Yes No If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade
If NO: Go to the questions for the next alleged trade secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade
secret. If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade
If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade
that the misappropriation was willful and malicious? Yes No Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade
Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade
Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes No If NO: go to the questions for the next alleged trade
that alleged trade secret 50 is a Trade Secret? YesNoNo
that alleged trade secret 50 is a Trade Secret? YesNoNo
that alleged trade secret 50 is a Trade Secret? YesNoNo
that alleged trade secret 50 is a Trade Secret? YesNoNo
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No

Do you, the jury, find by a preponderance of the evidence

that	alleged trade secret 51 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? YesNo
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 52 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No

If NO: Go to the questions for the next alleged trade

secret.

	If YES: Do you find, by clear and convincing evidence,						
	that the misappropriation was willful and						
	malicious? Yes No						
	Do you, the jury, find by a preponderance of the evidence						
that	alleged trade secret 53 is a Trade Secret? Yes No						
	If NO: go to the questions for the next alleged trade						
	secret.						
	If YES:						
	Was the Trade Secret misappropriated? Yes No						
	If NO: Go to the questions for the next alleged trade						
	secret.						
	If YES: Do you find, by clear and convincing evidence,						
	that the misappropriation was willful and						
	malicious? YesNo						
	Do you, the jury, find by a preponderance of the evidence						
that	alleged trade secret 54 is a Trade Secret? Yes No						
	If NO: go to the questions for the next alleged trade						
	secret.						

was the Trade Secret misappropriated? Tes NO
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 55 is a Trade Secret? Yes No
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? YesNo
Do you, the jury, find by a preponderance of the evidence

that alleged trade secret 56 is a Trade Secret? Yes____ No____

	IÍ NO	: go to the questions for the next alleged trade
	secre	t.
	If YE	s:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
	:	malicious? Yes No
	_	
	_	u, the jury, find by a preponderance of the evidence
that	alleg	ed trade secret 57 is a Trade Secret? Yes No
	If NO	: go to the questions for the next alleged trade
	secre	t.
	If YE	S:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No

	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 58 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 59 is a Trade Secret? Yes ____ No___ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes Vo______

If NO: Go to the questions for the next alleged trade secret.

	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	De way the input find by a propondorance of the evidence
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 60 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 61 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.

	was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
	Do you, the jury, find by a preponderance of the evidence
that	alleged trade secret 62 is a Trade Secret? Yes No
	If NO: go to the questions for the next alleged trade
	secret.
	If YES:
	Was the Trade Secret misappropriated? Yes No
	If NO: Go to the questions for the next alleged trade
	secret.
	If YES: Do you find, by clear and convincing evidence,
	that the misappropriation was willful and
	malicious? Yes No
+ h - +	Do you, the jury, find by a preponderance of the evidence alleged trade secret 63 is a Trade Secret? Yes
cnac	alleged trade secret 63 is a Trade Secret? Yes No \checkmark _

	Ιţ	NO: go to the questions for the next alleged trade
	sec	ret.
	Ιf	YES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? Yes No
	Do	you, the jury, find by a preponderance of the evidence
that	all	eged trade secret 64 is a Trade Secret? Yes No
	Ιf	NO: go to the questions for the next alleged trade
	sec	ret.
	If	YES:
		Was the Trade Secret misappropriated? Yes No
		If NO: Go to the questions for the next alleged trade
		secret.
		If YES: Do you find, by clear and convincing evidence,
		that the misappropriation was willful and
		malicious? YesNo

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 65 is a Trade Secret? Yes No
If NO: go to the questions for the next alleged trade
secret.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Go to the questions for the next alleged trade
secret.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 66 is a Trade Secret? Yes____ No____ If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No
Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 67 is a Trade Secret? Yes No $\sqrt{}$
If NO: Follow the instructions after this question.
If YES:
Was the Trade Secret misappropriated? Yes No
If NO: Follow the instructions after this question.
If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes No

If you found, in Section IV, that one or more alleged trade secrets was a Trade Secret and was misappropriated, proceed to Section V. Otherwise, proceed to the end of this Verdict Form and sign and date it.

SECTION V

	Do you, th	ne jury, 1	find by	a p	reponderand	ce of t	he ·	evidence
that	plaintiff	JELD-WEN,	Inc.,	has	sustained	compen	sat	ory
dama	ges?	VES YES		No)			

If YES, choose one:

-OR-

b. We, the jury, award reasonable royalty damages to the plaintiff, JELD-WEN, Inc., and against the defendant, Steves and Sons, Inc., in the amount of \$ 1.2 million.

SECTION VI

If you found, by clear and convincing evidence, that one or more of the Trade Secrets was willfully and maliciously

misappropriated, and if you found that JELD-WEN, Inc., sustained compensatory damages, answer the next question.

We, the jury, award exemplary damages to the plaintiff,
JELD-WEN, Inc., and against the Defendant, Steves and Sons,
Inc., in the amount of \$ (Any exemplary
damages you award must be no more than twice the amount of
any compensatory damages you award.)

END OF VERDICT FORM:

Pursuant to the E-Government Act,
the original of this page has been filed
under seal in the Clerk's Office
Foreperson

Date: May 11, 2018